MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 MEMPHIS STREET
PHILADELPHIA, PA 19134

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
FEBRUARY 12, 2025
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Memphis Street Academy Charter School Board of Trustees is hereby called to order. The time is 6:03 p.m. My name is Sandra Farmer. I am the President of this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Sandra Farmer Michelle Campellone Barbara L. Saunders Pablo Mateo Stacey Schellinger **Board Members Absent:** Miguel Diaz	Steven Bilski Ashley Redfearn Kristine Magargee Scott Kramer Samuel Mercanti Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY SANDRA FARMER*

I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

BARBARA L. SAUNDERS

SECOND:

MICHELLE CAMPELLONE

VOTE:

[X] PASS

[ ] FAIL

R250212.01 Approval of the February 12, 2025 Agenda

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the February 12, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*
Board	*General discussion*

D. APPROVAL OF MINUTES

MOTION:

BARBARA L. SAUNDERS

SECOND:

MICHELLE CAMPELLONE

VOTE:

[X] PASS

[ ] FAIL

R250212.02 Minutes of the January 8, 2025 Meeting

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the January 8, 2025 meeting of the Board of Trustees of Memphis Street Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*
Board	*General discussion*

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the Memphis Street Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

B. MEMPHIS STREET ACADEMY CHARTER SCHOOL CEO

a. Mr. Steven Bilski, CEO of MSA
- *i. Reviewed and discussed with the Board the February 2025;*
- *ii. Reviewed and discussed STAR Reading Test; noted substantial improvement for 5th graders, and that EBLI implementation has caused change*
- *iii. Updated the Board on efforts make to make lock-downs more efficient*

C. AMERICAN PARADIGM SCHOOLS CEO

a. Ms. Ashley Redfearn, CEO of APS
- *i. Reviewed and discussed with the Board the February 2025 APS Report, previously disseminated to the Board;*
- *ii. Reminded Board of Mission and Vision, highlighting unique programming based on research that helps children achieve; and*
- *iii. Reviewed and discussed CEO collaboration*

b. Mr. Scott Kramer, CTO of APS
- *i. Reviewed and discussed with the Board the February 2025 APS Report, previously disseminated to the Board;*
- *ii. Informed the Board of PA Meets Teacher for funding for apprenticeship program through Point Park University; and*
- *iii. Updated the Board on Employee Referral Program.*

c. Ms. Kristine Magargee, CAO of APS
- *i. Reviewed and discussed with the Board the February 2025 APS Report, previously disseminated to the Board;*

ii. *Updated the Board on ELA & Math Curriculum Instruction, Assessment;*
iii. *Discussed Coaching Team updates, noting it has helped with retention ;*
iv. *Reviewed and discussed with the Board various data and metrics; and*
v. *Noted that using Tablaeu Star data can be reviewed across administrations and across the year to figure out what is working for students.*

D. BUSINESS CONTROLLER

a. *Mr. Samual Mercanti, Santilli & Thomson, LLC*
   i. *Reviewed and discussed with the Board the December 2024 financial reports, previously disseminated.*

E. GENERAL COUNSEL

a. *None*

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

MICHELLE CAMPELLONE

SECOND:

SHOSHANA SKATES

VOTE:

[X] PASS

[ ] FAIL

R250212.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*
Board	*General discussion*

MOTION:

BARBARA L. SAUNDERS

SECOND:

MICHELLE CAMPELLONE

VOTE:

[X] PASS

[ ] FAIL

R250212.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

NEW HIRE / RATE CHANGE/ POSITION CHANGE / RETURN LOA		
NAME	**POSITION**	**START DATE**
Jayson Musson (new hire)	Expressive Arts Teacher	2/10/2025

RESIGNATION / TERMINATION / LOA

NAME	POSITION	EFFECTIVE DATE
John MacNeil (Deceased)	6th Grade Special Education Teacher	1/27/2025

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*
S.Bilski	*Shared information of funeral services for J. MacNeil*

MOTION:

BARBARA L. SAUNDERS

SECOND:

MICHELLE CAMPELLONE

VOTE:

[X] PASS

[ ] FAIL

R250212.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Liberty Door	$6,767.30	Door repair and/or replacement
Liberty Door	$5,864.80	Door repair and/or replacement

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*
S.Bilski	*Shared these are both for doors going into stairwells*

B. DISCUSSION AND ANNOUNCEMENTS

+ MR. BILSKI INFORMED THE BOARD OF UPCOMING "BRING SOMEONE YOU LOVE" DANCE.

NEXT BOARD MEETING: MARCH 12, 2025 AT 6:00 P.M.

ADJOURNMENT AT 6:58P.M.

MOTION:

BARBARA L. SAUNDERS

SECOND:

PABLO MATEO

VOTE:

[X] PASS
[ ] FAIL